



News of the Nation



ASENIWUCHE WINEWAK NATION COMMUNITY NEWSLETTER

MAY 2018

SAKIPAKAWIPISIM BUDDING MOON OR MONTH



PICTURE OF THE MONTH: : AYC Ski Trip 2018 on April 14, 2018 at Marmot Basin. Pictured above from left to right: Jaeda, Jade, Joey, Nicolas, Felicity, Trinity and Lucy.

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The Aseniwuche Youth Council would like to extend a big thank you to Stephanie Elisonis Brown and Joey Taylor for volunteering on their Spring 2018 Ski Trip.

The Aseniwuche Youth Council (AYC) had another great Annual Ski Trip to the Marmot Basin Ski Hill. For the last couple of years, the AYC has gone on a ski trip in the spring to Jasper National Park. This event is a way to reward the AYC members that actively participate in the council and volunteer year-round.

The AYC fundraises throughout the year and through a voting process, decides on how they would like to spend their money. They plan several events on how to spend the money on their members; the activities range anywhere from educational, athletic, cultural, and entertainment events. The AYC also donates money to the local community, such as the Community High School's vending machine and also events like the AYC Sponsored Trail Rides. For the last several years the AYC has funded a summer event that allows 40 youth to experience a two-hour horse ride in the Grande Cache wilderness.

If you know of any community youth, age 12-18 that would like to join the AYC than please phone the AWC office and let them know of your interest.

The basic objectives of the AYC is as follows:

- * To develop, organize, and promote educational, recreational, cultural, and sports programs and activities for the children and youth (ages 8 to 18) for Aboriginal youth in Grande Cache.
- * Programs and activities will provide children and youth with positive experiences that support healthy personal development, increase self-esteem, create opportunities to build new relationships, learn and participate in cultural activities, and promote an overall positive community environment for children and youth, their families and community members.
- * To promote the value of post-secondary education.
- * To develop and foster leadership and civic responsibility among Aboriginal youth.

We are the local Aseniwuche Youth Council also known as Nikan Ote Okimawak which translates into Tomorrow's Leaders.



Consultation Department

May 2018

AWN receives project information packages from Oil & Gas, Forestry and other industries to review on an ongoing basis. The Consultation team holds reviews every two weeks to review each project with Elders and a Traditional Knowledge Holder. If you are interested to learn more about our process or would like to see plans of a particular project, please feel welcome to come to the AWN office, we will be more than happy to review any details with you and answer your questions.

BigHorn/Coalspur Mining

The first meeting of the AWN/BigHorn Mining (also known as Coalspur Mining) Implementation Committee met. The purpose of the Implementation Committee is make AWN aware of what is going on with BigHorn Mining and to allow AWN to voice any concerns. AWN will share any information it receives with the community.

Consultation Policy Renewal

AWN continues to attend engagement meetings for the Consultation Policy renewal. These meetings allow AWN to speak out about our concerns and help shape the new consultation policy.

If you would like to learn more about any of these projects or have any questions, please come to the AWN office and ask for Garry, Joe or Stephanie.

**Reminder* We are still bringing in Traditional Knowledge Holders into our project and map review process. We feel it is helping to transfer the knowledge from Elders to other community members and build an understanding of our review process. We are looking in particular for people who are very active on the land in the area, mainly with hunting, fishing and trapping activities. If you are interested or have any questions, please give us a call at the office and ask for Garry, Joe or Stephanie.*



Environmental Advisory Committee



Aseniwuche Winewak Nation of Canada

Environmental Advisory Committee

AWN is currently looking for people who would be interested in participating on the Environmental Advisory Committee (EAC). If you are interested, please apply to the AWN Board of Directors by leaving your name, contact information and a brief Letter of Interest at the AWN Office. Interested parties will be asked to speak to the Board of Directors prior to being appointed to the committee.

The committee will meet quarterly with additional meetings as needed. Members of the EAC might be asked to sit on working groups specific to industrial partners or project.

The responsibility of the EAC is to:

- Ensure AWN is provided with sufficient information to understand and assess environmental compliance and applications for regulatory approvals for large projects, such as pipe-lines, forestry, mining, etc.
- Increase community knowledge of environmental compliance and regulatory applications
- Enable AWN to provide feedback for improved project development or environmental monitoring
- Develop strategies to include input into environmental issues such as caribou, grizzly bear, reclamation planning, etc.
- Assist to inform the visioning for AWN's Consultation Department
- Increase capacity for the use of Traditional Use studies and Traditional Knowledge.

Please Note: If you have previously expressed interest, but have not supplied us with a Letter of Interest, please drop off your letter at the AWN office or e-mail it to stephanie@aseniwuche.com. We have not received any letters to date.



NEED SOMEONE TO TALK TO AND YOU DON'T KNOW WHO TO TURN TO?

Crisis Lines are 24 Hours and you can choose to remain anonymous.

BULLYING HELP LINE

1-888-456-2323

CHILD ABUSE HOT- LINE

1-800-387-KIDS
(5437)

CHILD DISABILITY RESOURCE LINK

1-866-346-4661

FAMILY VIOLENCE IN- FO LINE 310-1818 (TOLL-FREE, 24/7)

PARENT INFOR- MATION LINE

1-866-714-KIDS
(5437)

AADAC HELP LINE

1-866-332-2322

KIDS HELP PHONE

1-800-668-6868

PARENT HELP LINE

1-888-603-9100

MENTAL HEALTH HELP LINE

1-877-303-2642

SMOKER'S HELP LINE

1-866-332-2322





AWN Job Position



Aseniwuche Winewak Nation of Canada

POSITION DESCRIPTION

POSITION TITLE: Governance Coordinator

REPORTING RELATIONSHIP

POSITION REPORTS TO: President, AWN

POSITION PURPOSE

Working closely with the AWN President and Board of Directors, the Governance Coordinator is responsible for the administrative tasks most closely related to governance, inter-governmental relations, inter-company oversight, public relations, communication, and legal issues. This position is parallel to the Executive Director on the AWN organizational chart.

ESSENTIAL FUNCTIONS AND BASIC DUTIES

1. Assist the President by preparing correspondence, reports, presentations, and managing the President's schedule.
2. Working closely with the AWN President, communicate with subsidiary companies, ADC and AEC, as well as the leadership of the Coops and Enterprises.
3. Record and relay staff or community issues and concerns to President, Board and management teams.
4. Working closely with the AWN President and board, record and review questions or concerns about interpretation, application or potential change of AWN, AEC and ADC policies and procedures and/or AWN bylaws from board, staff or community members. This may include reviewing and drafting proposed changes as directed by the President and board.
5. Prepare board packages for the board, scheduling board meetings, collecting reports, taking minutes.
6. Prepare packages for Elders' Council, scheduling meetings, taking minutes or arranging the taking of minutes.
7. Working closely with the AWN President, facilitate and ensure effective communication and organization with the AWN legal team, the AWN negotiation team, and municipal, provincial and federal government representatives. This includes but is not limited to organizing work plans, meetings and travel arrangements for negotiation and other legal and inter-governmental discussions or meetings.
8. Communicate with the Executive Director, the Special Projects Coordinator and other staff to share and collect information needed for effective governance, board decisions, legal decisions, negotiation, inter-governmental and inter-company relations.
9. Facilitate communication and working relationships between the AWN President and Board and the Presidents and Managers of the Coops and Enterprises.

QUALIFICATIONS

- Self-motivated, reliable, and capable of managing workload and prioritizing tasks in a busy environment
- Excellent verbal and written communication skills
- Outstanding organizational abilities
- Exceptional interpersonal skills
- Strong judgment skills
- Proficiency in collaboration and delegation of duties
- Proficiency in Microsoft Office and ability to learn new technology and tools
- Willingness in maintaining a flexible schedule and availability for out-of-town travel
- Knowledge of the Aseniwuche Winewak communities and histories
- Ability to speak and understand Cree will be considered an asset
- Post-secondary education will be considered an asset

Priority consideration will be given to members of Aseniwuche Winewak Nation and/or the Coops and Enterprises.





ADC Job Position



Welding & Fabrication Manager

Aseniwuche Development Corporation - Grande Cache, AB

ESSENTIAL FUNCTIONS AND BASIC DUTIES

- Assess, plan and develop marketing and business development strategies to attract new business.
- Maintain and strengthen client relationships by ensuring the timely resolution of issues and concerns.
- Manage department finances including budgets, forecasts and overall profitability.
- Create an environment of continuous improvement by ensuring that work is performed efficiently and effectively.
- Assess operational processes to streamline and optimize the productivity of employees and equipment.
- Review and evaluate operating results including financial statements, sales activity, budgets, goals and objectives by recommending appropriate measures to enhance outcomes as necessary.
- Evaluate project tracking including manpower, material usage and equipment hours by identifying variances and developing solutions for resolution.
- Review and approve all project contracts.
- Ensure that products meet quality standards, customer expectations and all regulatory compliance.
- Develop equipment maintenance schedules and recommend replacement of machines.
- Review completed projects for lessons learned, adjusting processes and people as needed.
- Champion health and safety through role modeling and holding employees, contractors, visitors and other members of the Leadership Team accountable to all safety expectations and standards in a positive and constructive manner.
- Ensure that all incidents (injuries, hazard observations, property damage, near misses and environmental issues) are reported immediately, investigated thoroughly, communicated and followed-up on as required within established timelines.
- Ensure that employees receive the required safety training and understand all relevant safe work procedures, standards and expectations.
- Provide oversight and direction to guide reports in accordance with the organization's policies, processes and procedures.
- Lead and manage human resources initiatives and activities for direct reports including recruitment, on-boarding, performance management, employee development, training and general support.
- Collaborate with the Leadership Team on corporate business plans and strategies ensuring consistency with organizational goals.
- Lead department meetings and participate in Leadership Team meetings.

DEMONSTRATED KNOWLEDGE, SKILLS AND ABILITIES

- Develops, maintains and strengthens partnerships with others inside or outside the organization who can provide information, assistance and support to achieve business goals.
- Provides inspiration, clarity and direction through a compelling vision of the future by ensuring that employees work together and are provided with the required resources, feedback, coaching, development and motivational support to be successful.



ADC Job Position Continued



- Takes personal ownership for the results, quality and timeliness of their work and that of the team.
- Meets financial goals through responsible stewardship of fiscal resources, human resources and physical assets.
- Adapts to and works with a variety of situations, individuals and groups by addressing problems and opportunities, drawing on own experience, and calling on other resources as necessary.
- Consistently delivers required business results in alignment with organizational goals by setting and achieving objectives in compliance with quality standards and deadlines.
- Demonstrates compassion to the needs, welfare, dignity and feelings of others by listening, understanding and respecting opinions, perspectives and motivations.
- Effectively manages the time, resources and priorities of self and the team by ensuring that work is completed efficiently, and meeting short and long term goals and objectives.
- Keeps the organization's vision, mission, values and reputation at the forefront of decision-making and action.
- Knowledge of standard methods, materials, tools and equipment used for fabrication.
- Knowledge of the occupational hazards and safety precautions applicable to the work environment.
- Ability to understand and interpret plans, blueprints and various specifications.
- Ability to accurately estimate labour, equipment and material costs.
- Ability to lead change and establish operational metrics/key indicators for process control, communication and performance improvement.

QUALIFICATIONS

- Certified Alberta Journeyman in the trade of Welder.
- Minimum of 5 years of fabrication experience.
- Knowledge of Aboriginal culture is desirable.
- Previous CWB Supervisor management experience is preferred.
- Intermediate level PC skills as well as general computer, email, and internet knowledge.

Job Type: Full-time

Required experience:

- Fabrication: 5 years



Job Opportunity at Tawow Centre



Aseniwuche Winewak Nation of Canada

Employment Opportunity

1.0 FTE Administrative Assistant

AWN is recruiting a 1.0 FTE Administrative Assistant for the Tawow Centre to be responsible for managing the phone lines, greeting and assisting clients, providing program support to the Parent Link Centre, and ensuring the Centre is clean and presentable at all times.

The Administrative Assistant will:

- Answer phones, connect calls to staff, take and deliver messages;
- Prepare and distribute program advertising including social media and posters;
- Manage inventories and order supplies as directed;
- Assist with programming and events as directed;
- Greet all visitors and direct them to the correct person or program;
- Refer clients to community services if required;
- Ensure all clients sign-in with the program they are accessing;
- Book client appointments for one-to-one services;
- Provide program assistance to Parent Link staff and visitors;
- Cleaning and maintaining the appearance of the Centre and ensuring the Centre is clean and presentable at all times;
- Prepare office/janitorial supply orders for the Centre by coordinating with staff and submit orders to AWN Receptionist.

Qualifications:

- A certificate or diploma in Office Administration or one year of relevant experience.
- Proficiency in MS Office and operation of office equipment.
- Proven written and verbal communication skills, problem solving skills, and ability to work with a wide range of people.
- Ability to multi-task effectively.

The Tawow Centre is open Monday to Friday 8:30 AM to 5:00 PM and closed from 12:00 PM – 1:00 PM. This position is funded for 35 hours per week.

Please submit your resume along with two references on or before April 30, 2018 to:

Aseniwuche Winewak Nation
Box 1808
Grande Cache, Alberta
T0E 0Y0
Email: info@aseniwuche.com

The competition will remain open until filled. Only those under consideration will be contacted. We would like to thank all applicants for their interest.

May 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3 Elders Council	4	5
6	7	8	9	10	11	12
13 Mothers Day	14	15	16	17	18	19
20	21	22	23	24	25 AYC Meeting	26
27	28	29	30	31		

NOTICE
MEDICAL
TRANSPORTATION
APPLICATIONS
MUST BE
submitted 10 days prior to
appointment.

Payment will be paid
 directly to applicant 48hrs before
 the confirmed
 appointment.

Thank you!



A few pictures from
 the AYC 2018 ski
 trip to Marmot
 Basin in Jasper as
 mentioned on the
 front page!





WELCOMING TWO NEW COMMUNITY MEMBERS

On behalf of the Board of Directors and Staff of AWN, we would like to congratulate both sets of parents on the birth of your newborn baby and we would like to welcome them into the Community!



Congratulations to Xeny and Cheryl Lombard on the birth of your handsome baby boy Dante Lombard born in Hinton, AB at 6:24 am on April 08, 2018. He weighed in at 9 lbs 11.5 ounces. Pictured left with proud siblings, Isis and Douglas.



Congratulations to Craig McDonald and Kayla McLane on the birth of your beautiful baby girl Saige Alice McLane born in Hinton, AB at 6:24 am on April 9, 2018. She weighed in at 7 lbs 15 ounces.

TUPI POLES

The Cree people use 15 poles to make the structure of the tipi. For every pole in that tipi, there is a teaching. So there are 15 teachings that hold up the tipi; each one holds many teachings, and takes a long time and much experience to truly understand.

There are two teachings that are tied to families and children. Since our community is celebrating the birth of two new community members, we thought we would share these two teachings.

KINSHIP

Our family is important to us. This includes our parents, brothers and sisters, who love us and give us roots that tie us to the lifeblood of the earth. It also includes extended family: grandparents, aunts, uncles and cousins, and their in-laws and children. They are also our brothers and sisters and give us a sense of belonging to a community.

GOOD CHILD REARING

Children are gifts from the Creator. We are responsible for their wellbeing, spiritually, emotionally, physically, and intellectually, since they are blessed with the gift of representing the continuing circle of life, which we perceive to be the Creator's will.



Alberta Supports Information

As a result of our 100th snow storm of the winter/spring season, the Alberta Supports staff from Grande Prairie will not be completing the scheduled bi-monthly Grande Cache visit on Tuesday April 17th and Weds April 18th. Our next scheduled visit is on May 1st and May 2nd. During this visit an AISH worker and a Alberta Supports Coordinator will be attending. On May 15th and May 16th a Career and Employment Consultant (Alberta Works program) and a Alberta Supports Coordinator will also be completing a Grande Cache office visit. If able, please encourage your clients to connect with the service they need prior to the visit to book an appointment.

If you are requiring a service until then, please feel free to contact the following numbers:

- **Alberta Supports: 1-877-644-9992** - For all inquiries for any programs provided by Alberta Supports, including for those who are applying for AISH.
- **Active AISH client:** Please contact the worker of the file directly. If the contact information is unknown, contact the Grande Prairie AISH office to obtain this information.
- **Grande Prairie AISH office:** 780-833-4399
- **Active Income Support clients:** 780-833-4208
- **Grande Prairie Alberta Supports office:** 780-538-6241
- **Cheque Information line 780-427-6942:** For clients on AISH and Income Support. This line is updated once a day after 930am. They can call this number to check on the status of their benefits.
- **Automatic Reporting line 1-866-232-0214:** For active Income Support clients to complete their monthly reporting. Monthly reporting for benefits should be done anytime time after their last pay of the month (employment income, child support etc.).

As always, any questions, please do not hesitate to connect with me.

Thank you.

Have a great day, and stay warm!

Kate Kingston

Site Supervisor – Grande Prairie/Grande Cache

Alberta Supports – Community and Social Services

Northwest Region

Suite 100, Towne Centre Mall

9845 – 99 Avenue

Grande Prairie, AB T8V 0R3

T: 780.538.5474

F: 780.538.5394

Alberta Supports: 1-877-644-9992

After Hours Emergency number: 780-644-5135






Parent Link Calendar

Tawow Program Calendar May 2018

During Programs, be sure to explore our
toy & book-lending libraries and our parent resources!



Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 10:30-11:30am Reading Trail 1:00-2:30pm Baby Boats @ Rec Centre 2:00-3:00pm Storytime	2 10:00-11:00am Songs & Music 1:00-2:30pm Come Stroll with me 5:30-7pm Stay & Play	3 9:00-10:00am Baby Massage @ Rec Centre *Registered* 10:00-11:30am Let's Get Messy 6:30-8:30pm Parent Pinterest	4 1:00-3:00pm May the Fourth Party *Registered* 	5 3:00-5:00pm Stay & Play
6	7 Morning Closed for Sanitation Playdough & Learning 3:00-4:30pm	8 10:30-11:30am Reading Trail Mother's Day Event 3:30-5:30pm *Registered* 1:00-2:30pm Baby Boats @ Rec Centre	9 10:00am-12:00pm Interactive Infants 5:30-7pm Stay & Play	10 10:00am-12:00pm Sensory Fun PLC Afternoon Closed for Training	11 PLC Morning Closed for Training 3:00-5:00pm Feelings Fridays	12 9am-4:30pm Ooey Gooley Workshop @ Rec Centre
13 Mother's Day	14 Mornings Closed for Sanitation 10:00-11:00am Conversation Cafe 3:00-4:30pm Crafty Time	15 10:30-11:30am Reading Trail 1:00-2:30pm Baby Boats @ Rec Centre 2:00-3:30pm Young Artists (3-6yrs)	16 10:00-11:00am Songs & Music 1:00-2:30pm Come Stroll with me 5:30-7pm Stay & Play	17 10:00-11:30am Gross Motor Fun PLC Afternoon Closed for Training	18 Morning Closed for Meeting 10:00-11:00am Conversation Cafe 3:00-5:00pm Feelings Fridays	19 
20	21 Victoria Day Tawow Centre Closed	22 10:30-11:30 Reading Trail 1:00-2:30pm Baby Boats @ Rec Centre 2:00-3:00pm Storytime	23 10:00-11:30am Interactive Infants 3:00-4:30pm Crafty Time 5:30-7pm Stay & Play	24 10:00-11:30 Let's Get Messy 1:00-2:30 Crafternoon	25 10:00-11:30am Sensory Fun 3:00-5:00pm Feelings Fridays	26 9:00-11am Stay & Play
27	28 Mornings Closed for Sanitation 3:00-4:30pm Playdough & Learning	29 Morning Closed for Meeting 10:30-11:30 Reading Trail 1:00-2:30pm Baby Boats @ Rec Centre	30 10:00-11:30am Songs & Music 1:00-2:30pm Come Stroll with me 5:30-7pm Stay & Play	31 10:00-11:30am Gross Motor Fun 6:30-8:30pm Parent Pinterest	 https://www.facebook.com/TawowCentre/	



Parent Link Programs

May The 4th Be With You! Star Wars Party!

Come in for a special Star Wars event!

We will be providing pizza, snacks, drinks and light sabers!

Feel free to dress up as your favorite character! 😊



Limited space available, so please register your child!

To register please phone Larissa at 780-827-3324.

Where: The Parent Link Centre
@ The Tawow Centre

When: Wednesday May 4th from
6-8 pm



ooley gooley®

a silly name—a serious message



When: Sat, May 12th/2018

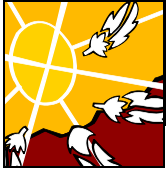
Time: 9:00am-4:00pm

Where: The Grande Cache Rec Centre

Calling all parents and educators! We are SO fortunate to have Lisa Murphy, M. Ed., early childhood specialist, author, founder and CEO of Ooley Gooley Inc. presenting in Grande Cache! Get ready to learn about child-centered environments in a very hands-on workshop!

***Please call Amanda to register! 780-827-3324**





Memories of Days Gone By!!



Felix, Gloria, Lucy and Daniel Wanyandie

NOTICE TO ALL COMMUNITY MEMBERS

If anyone has any old photos or a story that you would like to submit for the newsletter. Please feel free to drop something off at the office with Eileen or email her at info@aseniwuche.com. She can also be reached on Facebook.



Happy Mothers Day

to **ALL** the **MOTHERS** out there whether you are a
Past, Present or
Soon To be Moms.
May your day be filled
with love,
joy and laughter..

